



## HEALTH & SAFETY POLICY

The Spotswood Football Club Inc. (SFC), is committed to providing and maintaining a safe and healthy environment for all and strengthening the good reputation of Australian rules football, the WRFL football competition and the SFC.

This Health & Safety Policy has been developed to meet the requirements of the Occupational Health & Safety Act 2004 with regards to SFC employees and the general requirements outlined within the 'Good Sports' program and has been approved by the SFC Board.

The SFC recognize that the game of Australian rules football is a contact sport and as such not all game day and training incidents are preventable, however we can minimize the risks/impacts by ensuring we are suitably prepared to respond. We also recognize that we hold the duty of care of an Employer and can collectively work towards achieving and maintaining an environment free of injury, illness or loss.

All SFC Board Directors, Committee Members, Administrative Officials, Coaches, Support Staff, Volunteers, Members, Players and Spectators will maintain the following standards whilst undertaking approved SFC activities, attending any approved SFC functions or participating in and/or watching SFC games by the adhering to the following:

- Complying with applicable Legislative requirements, Standards, Codes and Rules.
- Developing and implementing a management system of health & safety policies and procedures.
- Identifying hazards, assessing risks and implementing suitable control measures.
- Delaying any activities or games where hazards are identified without suitable control measures.
- Maintaining an effective incident and emergency response capability and resources
- Consulting and communicating with relevant stakeholders (as required).
- Maintaining an effective injury management and rehabilitation program.
- Ensuring the relevant personnel have the required training and accreditation (where specified).
- Fostering a culture of health and safety awareness, behavioural intervention and continuous improvement.
- Ensuring any Contractors or Suppliers engaged by the SFC comply with nominated requirements.
- Undertaking reviews of our performance and activities periodically to identify improvement opportunities.
- Promoting this policy regularly by including in newsletters, websites and printed communications.
- Participating in the Good Sports program and maintaining our Level 3 accreditation.

Any knowledge of or breaches to this Code of Conduct may involve attendance by the relevant parties at an internal hearing convened by the SFC Board where evidence and reports may be sought and judgments delivered which may include; a written warning, suspension, deregistration, membership cancellation, fines or referral to relevant authorities.

<b>0</b>	<b>6.03.12</b>	<b>Issued for Use</b>	<b>R. Gardiner</b>	<b>A. McLaren</b>	<b>A. Given</b>
Revision	Issue Date	Description	Originator	Checker	Approver